

NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

C-4/1, Bangla Sahib Road (Baird Road), New Delhi-110001



BSNL

No.TF-9/8

Dated: 05/02/2010

To,

The C.M.D,
BSNL,
New Delhi.

Subject: Reg. discrimination, violation of decision and proposal to improve in wage agreement.

Sir,

Wage agreement for group C and D employees is signed by many unions other than recognized union. Earlier our union had requested to form joint wage committee consisting of all unions as formed in other PSUS like Coal, Port and Dock, Banks and many other PSUS. It was informed that the BSNL management is obliged to hold a dialogue and enter into an agreement only with the majority representative union. Now signing of agreement by unions other than majority representative union is against the norms and is in violation of management's earlier decision.

In addition to above we would like to submit to consider following few points for wage settlement of group C and D employees before it is approved and finalized.

1. Fixation benefit at various stages in the new scales is reduced. While in first wage revision minimum benefit of Rs. 1500/- was guaranteed. Such guarantee is not ensured in the present agreement. It is submitted that increase of minimum Rs.4000/- please be ensured.
2. IDA merger upto 78.2 be considered as is given in other PSUS.
3. Well defined protection clause for pension be incorporated as was done in the first wage revision.
4. IDA merger for the BSNL employees retired before 01/01/2007 should be settled.
5. Discontinuation of food allowance and other facilities in the proposed agreement shall discourage the employees hence should be continued.